



KEC International Limited

Advocacy Policy

The Company believes in representing and engaging with the authorities on matters concerning development of the sector and the country it operates in through effective advocacy in an ethical and transparent manner to contribute and serve best interests of its diverse stakeholders.

Policy Framework

The Company aims to engage in policy advocacy within the following framework:

- Advocate and support stakeholder consultation and interfacing in the areas *interalia* covering Governance and Administration, Taxation, Sustainability, Economic and Sector development with the objective of influencing policy, regulations, and other decision-making undertakings.
- Engage responsibly with the Government, policymakers, regulators, Chambers of Commerce, Industry Associations, and other stakeholders in a constructive manner to promote areas identified for advocacy.
- Ensure that stance taken during policy advocacy, promotes fair competition, and respects rights and Interest of all the stakeholders.
- Exhibit professionalism, honesty, integrity openness and transparency during policy advocacy.
- Maintain high standard of ethics and comply with all applicable laws and regulations.
- Provide fact- based information, knowledge and expertise to the regulators and policy makers.
- Devise grievance redressal mechanism to support the investigation of any instance of non-compliance with this policy.

Vimal Kejriwal
Managing Director & CEO

March 15, 2023